



## SOLUTIONS THAT MAKE LEADERS AND ORGANIZATIONS BETTER

Warren Averett Workplace solutions range from just-in-time human capital interventions to on-going support for your internal HR and operations team. Whether you are seeking a specific employee solution or developing your next generation of leaders, we can help. Individual clients benefit from working with our diverse, experienced and customer focused consulting team.

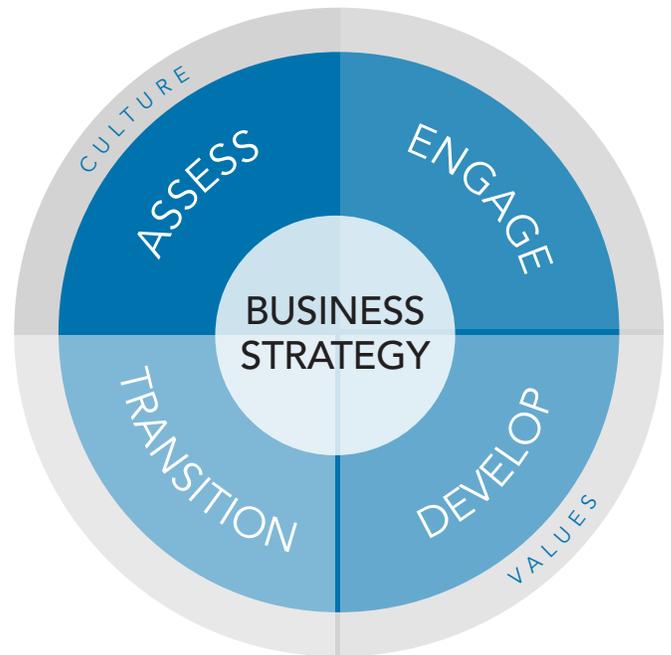
**CPI** a Career Partners  
International Firm

### ASSESSMENTS

Like a roadmap or training plan, assessments will help you pinpoint strengths and developmental areas. Whether they are an integral part of your hiring process or a tool you use to grow and develop your team, this data can be a valuable tool. Clients often benefit from our consulting support in selection, system development and coaching. While some assessments stand alone, others are designed to be delivered with consultant feedback. We offer a full suite of consulting and coaching services to help you make the most of your investment in your employees.

### CAREER DEVELOPMENT

Career Development is an art and a science. Given the competitive nature of the employment market—whether you are growing within or outside your organization—you will benefit from a career coach.



The science of career development includes using an in-depth knowledge of the employment market, assessments and proven tools to help you build a solid understanding of your goals, developmental needs and career plan. The art of career development is the opportunity to work one-on-one with an experienced coach dedicated to helping you achieve your goals. Programs range from one-on-one coaching for leaders and individuals to corporate workshops and full service office support.

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### CAREER TRANSITIONS

One of the most difficult decisions an employer can make is to let go of employees. Whether separating a single individual or a whole team, the process is hard for the employee, the manager and the colleagues who remain with the company. Warren Averett Workplace provides personalized support for organizations faced with the need to make changes to their workforce through reductions, realignment or office closings.

We support both the organization and the impacted employees through the entire process. We help companies structure the notification and train management to deliver the news without complications—and we are the last people to see the employees before they walk out the door. We coach career transition participants in all industries, offering a broad range of programs that can be tailored to the individual needs of both client companies and participants.

### FACILITATION

We will help you facilitate your next meeting or strategy session. Having an outside facilitator frees up the business leader, participants and stakeholders so they can engage fully in important activities and discussion. Whether you are implementing a new initiative, planning for the future or creating a powerful off-site meeting, we can help make your meeting better and help you achieve the results you want.

### LEADERSHIP DEVELOPMENT & COACHING

Some people are born leaders. If leadership is a priority for your organization, invest in your people—leaders can be developed through focused attention. From augmenting your internal resources to outsourcing leadership development to a trusted firm, Warren Averett Workplace has coaches and curriculum development professionals skilled at customizing a program for you. Programs may

include one-on-one coaching, performance development plans, classroom programs, e-learning and experiential, assignment-based learning to help you succeed. We provide one-on-one, group and global solutions for leadership development.

We are poised to meet your international employee and leadership development needs through our partnership in Career Partners International ([www.cpiworld.com](http://www.cpiworld.com)), offering direct access to local experts and global solutions.



CAREER PARTNERS INTERNATIONAL  
HAS MORE THAN 250 OFFICES IN  
45 COUNTRIES.

### TALENT AND HUMAN CAPITAL SOLUTIONS INCLUDING:

- Assessments
- Career Development
- Career Transitions
- Facilitation
- Leadership Development & Coaching
- Talent Management
- Human Resources Consulting

To find out more about how Warren Averett Workplace can help your business, call us at 877.887.8331 or visit [www.WA-Workplace.com](http://www.WA-Workplace.com)