



## BRIAN J. BATEH

### Consulting Member

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Brian Bateh, founder of AL Employment, joined forces with Warren Averett, LLC in 2008; with this partnership, Warren Averett Staffing & Recruiting was formed. Brian has over 17 years of experience with executive recruiting, business development, staffing, management, operations and accounting practices. In 2017, he transitioned into the Firm's business development and workforce development divisions, bringing his experience in staffing, recruiting and human resources. Brian's core focus is to educate clients and prospects about the multitude of services provided by Warren Averett. He prides himself on developing value for the organizations that he serves. Brian resides in Birmingham with his wife and their five daughters.

## ENTREPRENEURSHIP

### Areas of Special Emphasis

Staffing & Recruiting, CFO Outsourcing,  
Automotive, Construction, Education,  
Financial Services, Government, Life  
Sciences & Technology, Manufacturing &  
Distribution, Nonprofits, Professional Services,  
Real Estate

### Education

Bachelor of Science in Finance  
University of Montevallo, Montevallo, AL

### Professional Affiliations/Recognitions

- American Staffing Association
- University of Montevallo, Nathalie Molton Gibbons Young Achiever Award, 2007
- Birmingham Business Journal's Top 40 Under 40 Professionals, 2007
- Birmingham Business Journal's #1 Company to Work For, Company Founder, 2008

### Community Involvement

- United Ability, Chairman of the Board, Board Governance Chairman, Business Enterprise Committee Member, Human Resource Chairman, Foundation Board Member and CEO Search Committee Chairman
- Birmingham Catholic Diocese, Financial Viability Committee Member

### Ask Me About

- Building a culture to attract and retain your best employees
- How recruiting has evolved and what your organization can do to stay competitive
- Why employee communication and well being is critical to company success
- How the variety of Warren Averett' services has impacted our clients
- A day in the Bateh house with five daughters
- What I learned from starting a staffing company and merging it with the largest accounting firm in Alabama