



## HR SOLUTIONS

Warren Averett recognizes that many businesses lack the resources, workload and effort to justify the cost that goes into hiring, training and retaining their staffs. Such companies need human resource solutions that supply them with the skills and expertise they need on a flexible basis. That's where we step in.

Our staffing and recruiting professionals will assist your business in finding that hard-to-reach talent. Then, our talent management professionals can assist in retaining and supporting your workforce by providing high-level consultation and support. From our all-encompassing 401k Complete retirement planning product to leadership training, benefit plan services and compensation planning, you can feel confident that you have the HR support you need.

TRADITIONAL ACCOUNTING



CORPORATE ADVISORY SERVICES



TECHNOLOGY AND RISK SOLUTIONS



HR SOLUTIONS



FINANCE TEAM SUPPORT



PERSONAL SERVICES



# HR SOLUTIONS TO HELP YOU THRIVE

## STAFFING & RECRUITING

Our goal at Warren Averett Staffing & Recruiting is to offer comprehensive staffing and recruiting services so that you can focus all your time and energy on your core business.

Whether you're looking for the right employee or the ideal job, we can assist you in your search. We are a regional recruiting firm, specializing in the accounting and finance, engineering, IT and medical industries. Our experts have placed hundreds of well-qualified candidates in jobs across the country.

Not only are our professional recruiters experts in recruiting and placement services, they also have deep industry experience and extensive business networks in the industries in which they serve. Our multiple offices located throughout the Southeast and Texas are strategically located to help you find the right person for the right job at the right time.

## TALENT MANAGEMENT & CONSULTING

Warren Averett Workplace solutions range from just-in-time human capital interventions to ongoing support for your HR and leadership team. Whether you are optimizing your talent management process, developing your next generation of leaders or you have a specific human resources project, we can help. Corporate clients benefit from our global experience, and individual clients benefit from working with our diverse, experienced and customer-focused consulting team.

## RETIREMENT PLAN DESIGN & ADMINISTRATION

Today's reporting requirements are more complicated than ever. We work independently to manage the complicated requirements of retirement plans, giving you peace of mind.

Warren Averett Benefit Consultants, LLC provides retirement plan design and administration services for clients with plans ranging from one to 3,000 participants. The Firm assists a variety of organizations with comprehensive retirement plan services, including:

- Plan design, consultation and administration
- Plan compliance

- Daily Value Platform Plans (self-directed)
- Balance Forward Platform Plans (trustee or self-directed)

## FULL SERVICE RETIREMENT PLANS

Our 401k Complete offering covers the spectrum of business retirement plan needs, including investment management, daily participant recordkeeping, plan administration, compliance testing, government reporting, employee education meetings and documented annual plan reviews. The result is fewer administrative headaches for the Plan Sponsor and a higher level of confidence and participation by the employees— all with a transparent and competitive fee structure.

## BENEFIT PLAN AUDITS

Auditing employee benefit plans is a very specialized practice that requires continuity, knowledge and expertise. Warren Averett performs audits for more than 250 employee benefit plans each year, ranging from under \$1 million to more than \$1.5 billion in assets for both public and privately held companies. Our CPAs are charter members of the AICPA Employee Benefit Plan Audit Quality Center, a voluntary membership to help CPAs meet the challenges of performing quality audits in this unique and complex area.

We understand that selecting the right firm to conduct your employee benefit plan audits is critical to establishing credibility for your organization and confidence for your benefit plans' trustees. Our Retirement Benefit Plan Services Team is staffed with knowledgeable personnel who are well informed of the current benefit plan auditing standards, as well as Department of Labor and Employee Retirement Income Security Act filing requirements and Securities and Exchange Commission regulations.



**800.759.7857**

To find out how we can help your business thrive, call us at 800.759.7857 or visit [www.warrenaverett.com/hrsolutions](http://www.warrenaverett.com/hrsolutions).