



## JESS FINNEY BRAWNER

**Principal | Director of Operations**

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Jess Brawner joined Warren Averett in 2012 and is a Principal in the firm's Operations Division. She previously worked in marketing and client service in the banking industry. Jess is a member of the firm's Operations Board. Her primary responsibilities include reviewing and forecasting staffing needs, monitoring firmwide performance metrics, seeking ways to promote efficiencies and fostering ways to keep Warren Averett a great place to work. Jess resides in Hoover, Alabama, with her husband, daughter and two sons.

### **Community Involvement**

- Hoover Service Club, Member

**TEAM MINDSET**

### **Designations and Certifications**

Certified Paralegal  
Certified DiSC Partner and Trainer

### **Education**

Paralegal Studies  
Jefferson State Community College  
Birmingham, AL

### **Ask Me About**

- Merger implementations
- The significance of ongoing personal development and why adapting to various communication styles matters
- Why managing staff compensation and promotions is my favorite annual project
- My passion for organization and my love of lists
- The top three books that changed my life