



RUSTY PICKERING, CPA, CITP

Director of Recruiting

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Rusty Pickering serves as a Director of Recruiting for our Warren Averett Staffing and Recruiting Division. He has been with the Firm for 5 plus years. Rusty oversees and assists with the recruiting and hiring for all locations. He also oversees the college recruiting process from 25 universities across the Southeast, assisting Firm clients and division clients with acquiring top talent.

Professional Affiliations

- Alabama Society of Certified Public Accountants
- American Institute of Certified Public Accountants

Ask Me About

- How to find and retain top talent
- My experience from switching from public accounting to industry, back to public accounting
- How our Firm differs from similar firms in the Southeast
- How I choose public accounting
- Traveling (places to go & do's and don'ts when you get there)
- The Bell Center for Early Intervention Programs

SHARING
OUR SUCCESS

Designations and Certifications

Certified Public Accountant
Certified Information Technology Professional

Areas of Special Emphasis

[Staffing & Recruiting](#), [Compensation Planning](#)

Education

Bachelor of Science in Management
University of Alabama, Tuscaloosa, AL

Bachelor of Science in Accounting
University of Alabama (UAB), Birmingham, AL