

## Warren Averett Benefit Consultants Plan Limits

	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>
<b>IRAs</b>					
IRA Contribution Limit	\$6,000.00	\$6,000.00	\$5,500.00	\$5,500.00	\$5,500.00
IRA Catch-Up Contributions	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
<b>IRA AGA Deduction Phase-Out Starting at</b>					
Joint Return	\$104,000.00	\$103,000.00	\$101,000.00	\$99,000.00	\$98,000.00
Single or Head of Household	\$65,000.00	\$64,000.00	\$63,000.00	\$62,000.00	\$61,000.00
<b>SEP</b>					
SEP Minimum Compensation	\$600.00	\$600.00	\$600.00	\$600.00	\$600.00
SEP Maximum Contribution	\$57,000.00	\$56,000.00	\$55,000.00	\$54,000.00	\$53,000.00
SEP Maximum Compensation	\$285,000.00	\$280,000.00	\$275,000.00	\$270,000.00	\$265,000.00
<b>SIMPLE Plans</b>					
SIMPLE Maximum Contributions	\$13,500.00	\$13,000.00	\$12,500.00	\$12,500.00	\$12,500.00
Catch-up Contributions	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00
<b>401(k), 403(b), Profit Sharing Plans, etc.</b>					
Annual Compensation	\$285,000.00	\$280,000.00	\$275,000.00	\$270,000.00	\$265,000.00
Elective Deferrals	\$19,500.00	\$19,000.00	\$18,500.00	\$18,000.00	\$18,000.00
Catch-up Contributions	\$6,500.00	\$6,000.00	\$6,000.00	\$6,000.00	\$6,000.00
Defined Contribution limits	\$57,000.00	\$56,000.00	\$55,000.00	\$54,000.00	\$53,000.00
ESOP Limits	\$1,150,000.00	\$1,130,000.00	\$1,105,000.00	\$1,080,000.00	\$1,070,000.00
<b>Other</b>					
HCE Threshold	\$125,000.00	\$125,000.00	\$120,000.00	\$120,000.00	\$120,000.00
Defined Benefit/Cash Balance Limits	\$230,000.00	\$225,000.00	\$220,000.00	\$215,000.00	\$210,000.00
Key Employee	\$185,000.00	\$180,000.00	\$175,000.00	\$175,000.00	\$170,000.00
457 Elective Deferrals	\$19,500.00	\$19,000.00	\$18,500.00	\$18,000.00	\$18,000.00
Taxable Wage Base	\$137,700.00	\$132,900.00	\$128,400.00	\$127,200.00	\$118,500.00

With questions or to learn more about WA Benefit Consultants, contact:

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