



RUSTY PICKERING, CPA, CSC

Principal | Director of Recruiting

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Rusty Pickering joined Warren Averett, LLC in 2006 as a CPA practicing in the Audit Department of the Birmingham office. He then worked for a large publicly traded company and returned to Warren Averett as the Director of Recruiting in 2012. He oversees the internal recruiting for all 14 Warren Averett locations and works with external clients, specializing in executive recruiting for accounting/financial positions, information technology and office/administration roles. He is a certified public accountant with more than 15 years of experience in construction, insurance, manufacturing, technology and public accounting, which allows him to be a unique asset to our team with his expertise in public and industry practices.

SHARING OUR SUCCESS

Designations and Certifications

Certified Public Accountant
Certified Senior Consultant

Areas of Special Emphasis

[Staffing and Recruiting](#), [Compensation Planning](#)

Education

Bachelor of Science in Management
University of Alabama, Tuscaloosa, AL

Bachelor of Science in Accounting
University of Alabama (UAB), Birmingham, AL

Professional Affiliations

- Alabama Society of Certified Public Accountants
- American Institute of Certified Public Accountants

Ask Me About

- How to attract and retain top talent
- How your salary measures up to market
- Contract versus permanent employees
- Cars my family has owned (more than 100 of them)
- Planning a trip to wine country in California
- My hobby of traveling internationally—I will gladly tell you all about Europe or Central America