



**INTEGRITY**  
IN ALL WE DO

### Designations and Certifications

Certified Public Accountant

### Areas of Special Emphasis

Strategic Facilitation, Litigation Support, Mergers & Acquisitions, Profit Enhancement, Accounting Advisory Services, External Audit, Review and Assurance Services, SEC and IFRS Financial Reporting, Accounting Services, Compensation Planning, Executive Tax Services, Stock Option Planning, Internal Auditing, Internal Control Examinations, Business Consulting & Compliance, Federal Tax, Federal Tax, Human Capital, Mergers & Acquisitions, State & Local Tax, Tax Accounting, Financial Services, Professional Services, Retail

### Education

Bachelor of Arts in Accounting  
Huntingdon College, Montgomery, AL

## DOUGLAS B. SCHAUER, CPA

### Member

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Doug Schauer joined Warren Averett in 2008 as a Member in the Tax and Audit Division. With over 30 years of experience in accounting and banking consulting, Doug works with a large variety of clients. He specializes in the areas of tax and audit for financial institutions, regulatory reporting and bank consulting. Doug also provides corporate tax compliance and planning services for privately-held entities in a variety of industries, and serves as the Coach for the Financial Services Practice Group. Doug has five boys ages 16 to 32, the youngest who are twins, and two granddaughters.

### Professional Affiliations

- American Institute of Certified Public Accountants
- Alabama Society of Certified Public Accountants
- Alabama Bankers Association

### Community Involvement

- Church of the Highlands, Usher Team
- Church of the Highlands, Small Group Worship Leader
- Church of the Highlands, Service Team
- Auburn Mission Team, Destiny Church, Guatemala Mission Team AG, Dave Amsler Ministries

### Ask Me About

- How to reduce your bank's income taxes while maximizing shareholder value
- How to motivate executive management through strategic compensation plans
- How to create wealth through strategic mergers and acquisitions
- How to use stock-based compensation
- My miraculous physical healing in 2003
- My passion in playing guitar and mission work
- How to hunt smart for Alabama deer and turkey
- How a music major can become a CPA